## West Valley-Mission Chancellor 2020-21 Goals

**OUR MISSION:** The West Valley-Mission Community College District is committed to achieving student success through innovative and effective lifelong education and career opportunities, which include associate degrees, certificates, transfer, occupational programs, workforce development, pre-collegiate, global, and community education programs. The District strives to maintain and support institutional integrity, mutual respect, diversity, tolerance, rigorous evaluation, an exceptional workforce of faculty and staff, and partnerships between students, faculty, staff, administrators, the Board of Trustees, and the community. The District promotes an environment conducive to open dialogue and the free exchange of ideas leading to the achievement of successful student learning outcomes.

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POLICY DEVELOPMENT	BOARD ENGAGEMENT	FOUNDATION ORGANIZATIONAL DEVELOPMENT	EQUITY AND SOCIAL JUSTICE FRAMEWORK
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The Chancellor will execute procedures and systems to ensure analysis and revision, if necessary, of at least 50% of the district's board policies by the end of the 2019/2020 academic year, with full compliance by the end of the 2021 academic year.	The Chancellor will develop a program that engages the Board of Trustees with internal and external community stakeholders in the work of the colleges and district. In support of this work, the Chancellor will expand the role of the board in working with standing committees, the WVM Foundation, local elected officials, student groups, and community initiatives.	Chancellor will appropriately staff and resource the new created Office of District Advancement, and create a strategic plan to develop partnerships with donors, community organizations, and granting agencies in order to facilitate increased fundraising and engagement on behalf of the colleges, district, and WVM Foundation.	The Chancellor will facilitate the creation and deployment of district and college-based programming designed to eliminate systemic barriers to both equal employment opportunity and student success, create an anti-racist environment in which to work and learn, and build organizational capacity toward closing the equity gap for students.