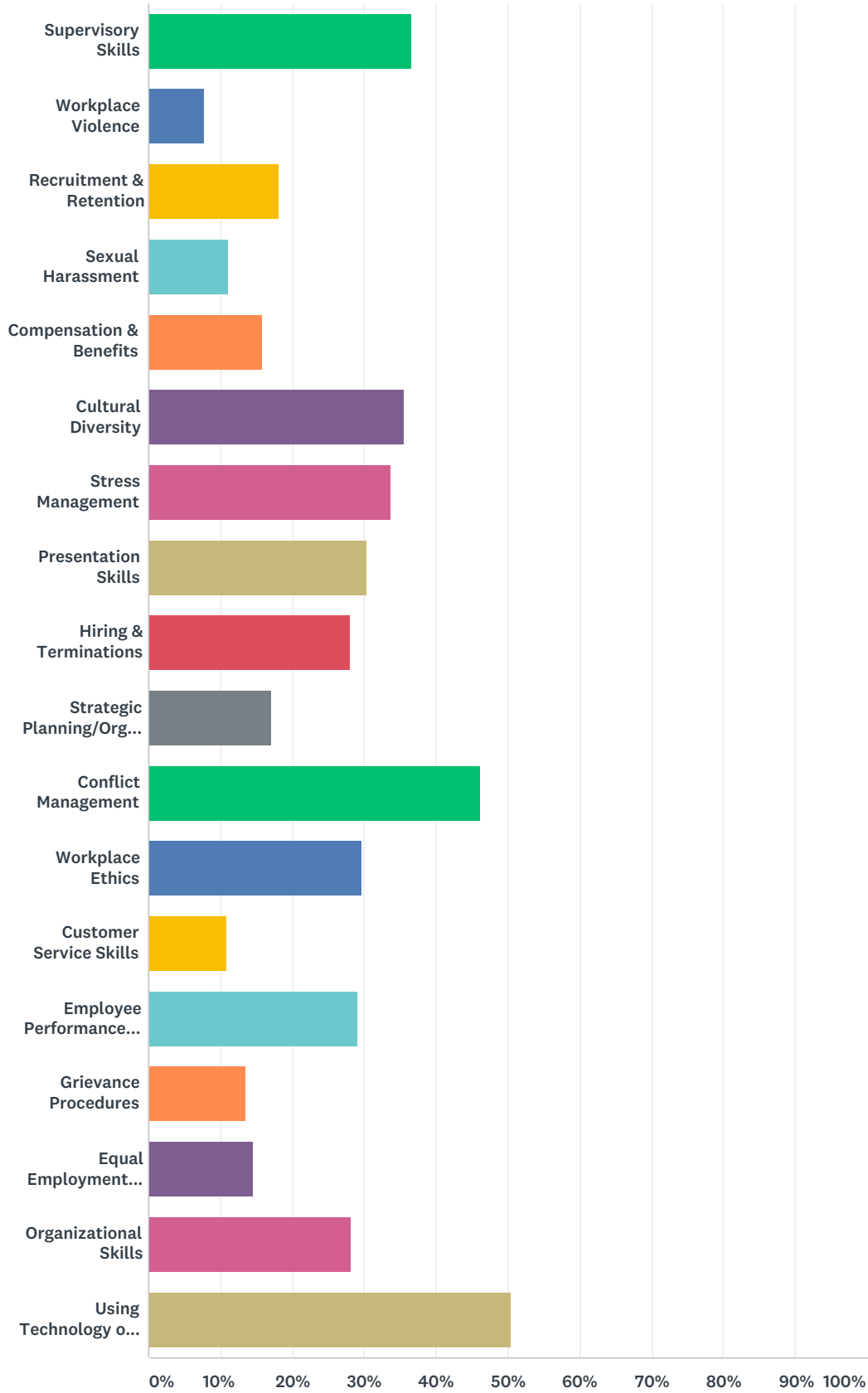


# Q1 In what areas listed below would you like to see additional training opportunities?

Answered: 314 Skipped: 12

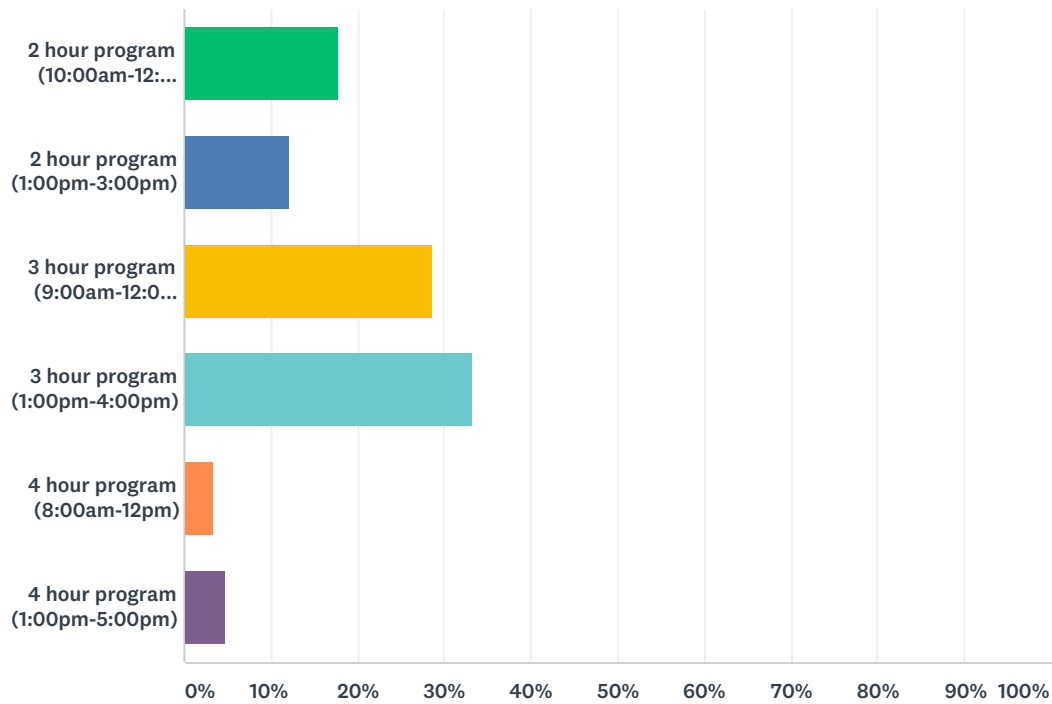


ANSWER CHOICES	RESPONSES
Supervisory Skills	36.62% 115

Workplace Violence	7.64%	24
Recruitment & Retention	18.15%	57
Sexual Harassment	11.15%	35
Compensation & Benefits	15.92%	50
Cultural Diversity	35.67%	112
Stress Management	33.76%	106
Presentation Skills	30.25%	95
Hiring & Terminations	28.03%	88
Strategic Planning/Organizational Skills	17.20%	54
Conflict Management	46.18%	145
Workplace Ethics	29.62%	93
Customer Service Skills	10.83%	34
Employee Performance Management	28.98%	91
Grievance Procedures	13.69%	43
Equal Employment Opportunities	14.65%	46
Organizational Skills	28.34%	89
Using Technology or Technology in the Workplace(Microsoft 365)	50.32%	158
Total Respondents: 314		

## Q2 Please select the most convenient time for you to attend training programs:

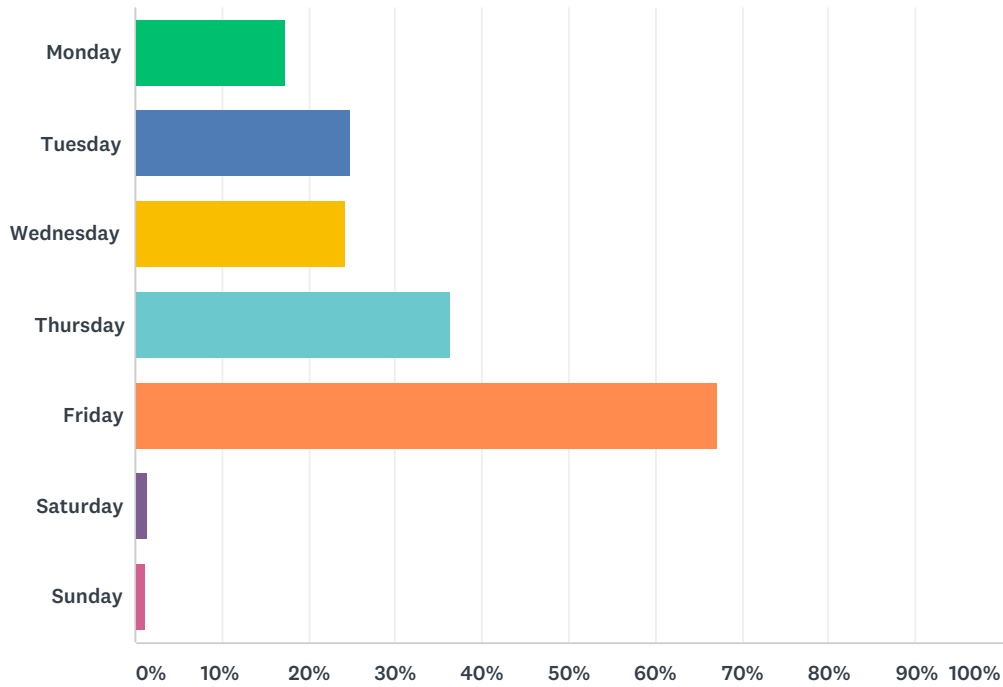
Answered: 297 Skipped: 29



ANSWER CHOICES	RESPONSES	
2 hour program (10:00am-12:00pm)	17.85%	53
2 hour program (1:00pm-3:00pm)	12.12%	36
3 hour program (9:00am-12:00pm)	28.62%	85
3 hour program (1:00pm-4:00pm)	33.33%	99
4 hour program (8:00am-12pm)	3.37%	10
4 hour program (1:00pm-5:00pm)	4.71%	14
<b>TOTAL</b>		<b>297</b>

### Q3 Please select the most convenient day to attend training?

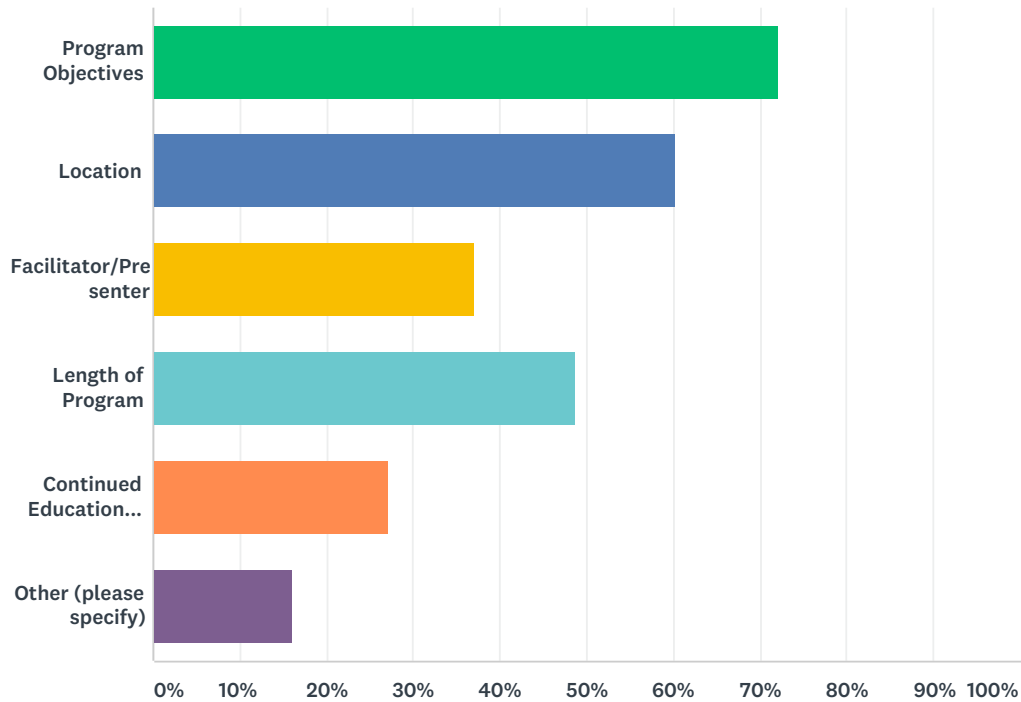
Answered: 322 Skipped: 4



ANSWER CHOICES	RESPONSES	
Monday	17.39%	56
Tuesday	24.84%	80
Wednesday	24.22%	78
Thursday	36.34%	117
Friday	67.08%	216
Saturday	1.55%	5
Sunday	1.24%	4
Total Respondents: 322		

**Q4 Which of the following would influence you to register for a training program? If you have recommendations for trainers please type their names or organizations in the text box below.**

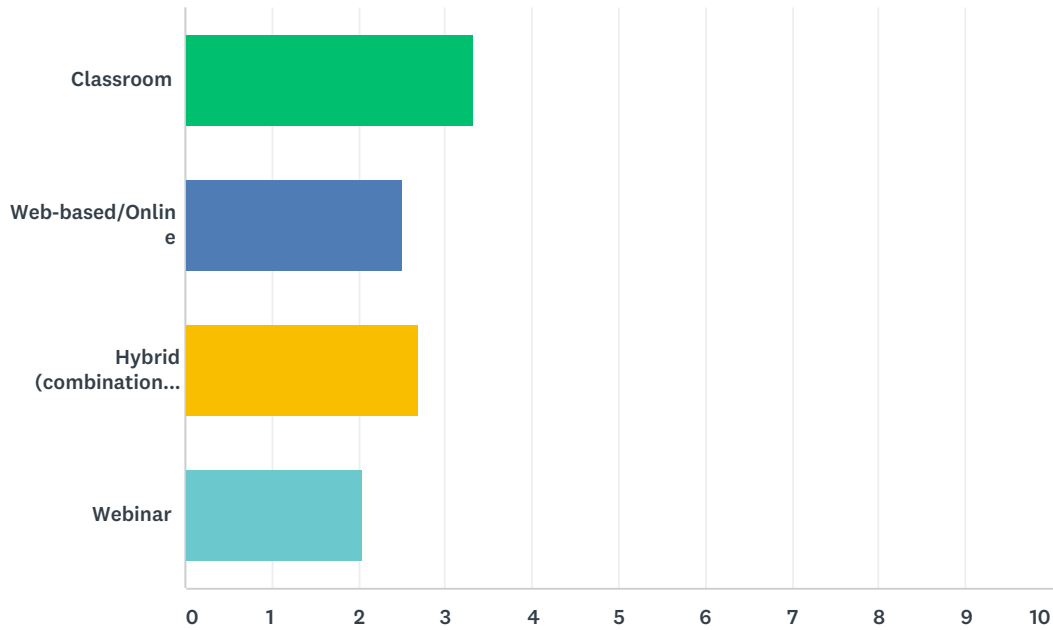
Answered: 324 Skipped: 2



ANSWER CHOICES	RESPONSES	
Program Objectives	72.22%	234
Location	60.19%	195
Facilitator/Presenter	37.04%	120
Length of Program	48.77%	158
Continued Education Credit Offered	27.16%	88
Other (please specify)	16.05%	52
Total Respondents: 324		

### Q5 Which method of training do you feel would be most effective:

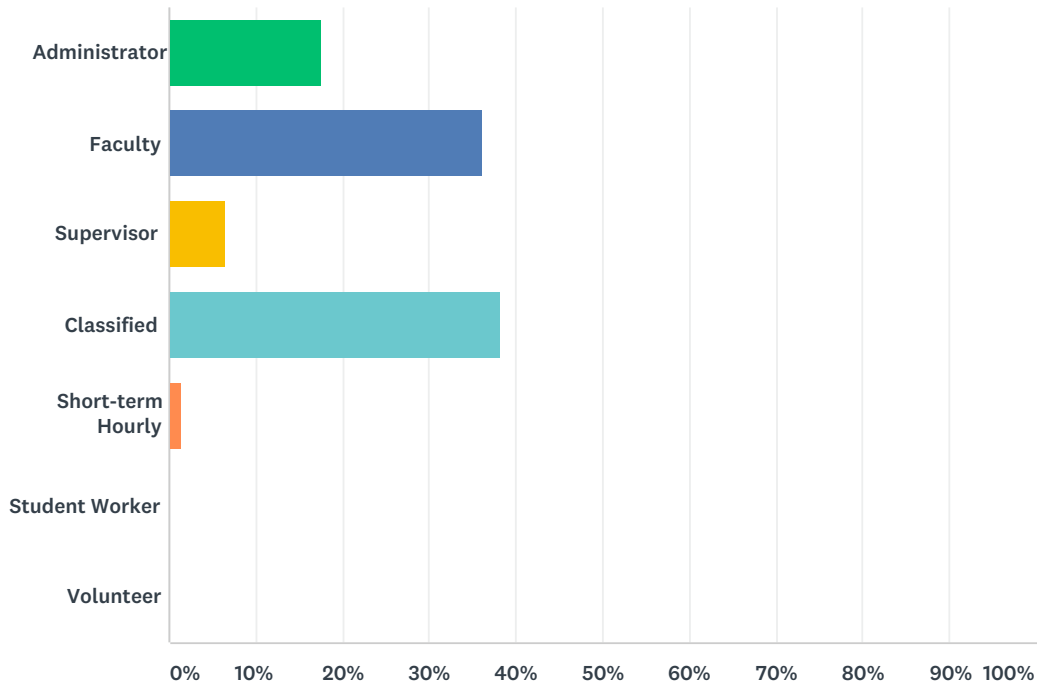
Answered: 322 Skipped: 4



	1	2	3	4	TOTAL	SCORE
Classroom	63.84% 196	14.01% 43	12.05% 37	10.10% 31	307	3.32
Web-based/Online	22.10% 61	22.46% 62	40.58% 112	14.86% 41	276	2.52
Hybrid (combination of classroom and web-based instruction)	12.46% 35	53.02% 149	26.33% 74	8.19% 23	281	2.70
Webinar	11.41% 17	18.79% 28	33.56% 50	36.24% 54	149	2.05

### Q6 Please select your employee type?

Answered: 324 Skipped: 2

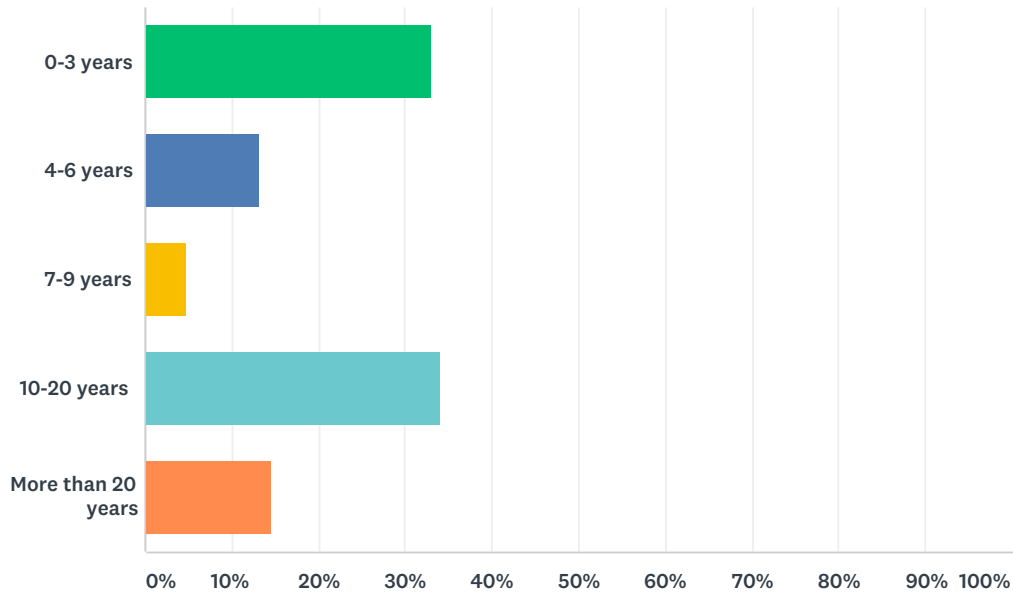


ANSWER CHOICES	RESPONSES	
Administrator	17.59%	57
Faculty	36.11%	117
Supervisor	6.48%	21
Classified	38.27%	124
Short-term Hourly	1.54%	5
Student Worker	0.00%	0
Volunteer	0.00%	0
<b>TOTAL</b>		<b>324</b>



### Q7 How long have you worked at WVMCCD?

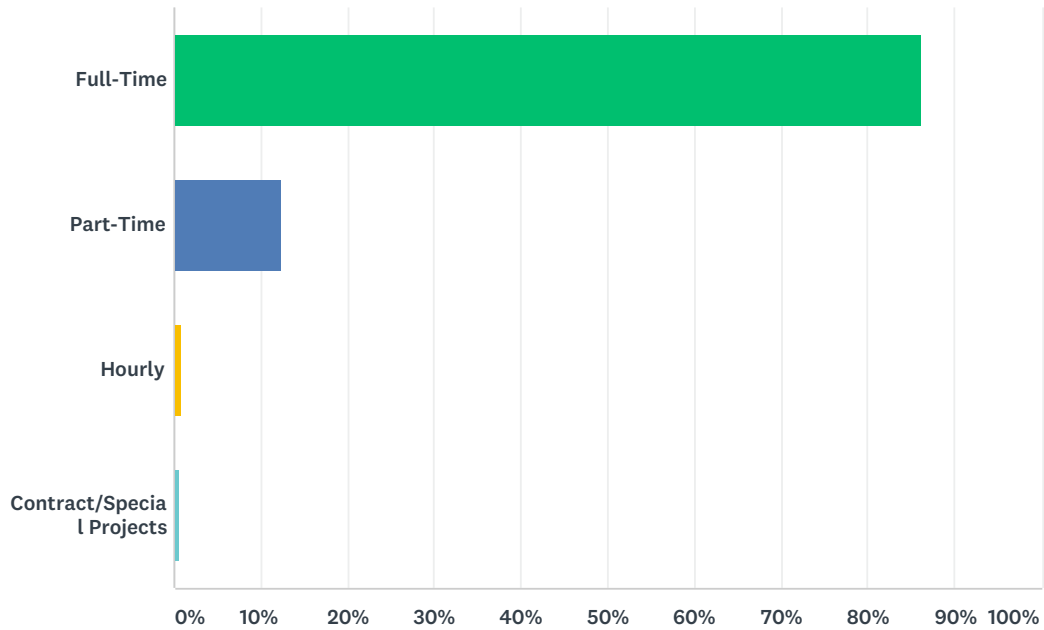
Answered: 326 Skipped: 0



ANSWER CHOICES	RESPONSES	
0-3 years	33.13%	108
4-6 years	13.19%	43
7-9 years	4.91%	16
10-20 years	34.05%	111
More than 20 years	14.72%	48
<b>TOTAL</b>		<b>326</b>

### Q8 On what basis are you employed?

Answered: 325 Skipped: 1



ANSWER CHOICES	RESPONSES	
Full-Time	86.15%	280
Part-Time	12.31%	40
Hourly	0.92%	3
Contract/Special Projects	0.62%	2
<b>TOTAL</b>		<b>325</b>

## Q9 Which Department and Campus do you work? (ex. Finance/WVC)

Answered: 296 Skipped: 30

**Q10 Please provide any suggestions on how we can better support individual and organizational success.**

Answered: 140 Skipped: 186