

Adopted: July 16, 2021  
 Effective: Fall Semester 2022  
 5% on schedule (Salary Enhancement)

Human Resources Department  
 WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT  
 14000 Fruitvale Avenue, Saratoga, CA 95070

**2022-2023 ACADEMIC SALARY SCHEDULE**

Step	Column A	Column B	Column C	Column D	Column E	Column F
	AA + required Experience (6 yrs.)	MA; BA + 30; AA + 90	MA + 15; BA + 45	MA + 30; BA + 60	MA + 45; BA + 75	PhD
1	\$78,560	\$81,503	\$84,561	\$87,731	\$91,022	\$92,842
2	\$81,310	\$84,360	\$87,520	\$90,803	\$94,210	\$96,093
3	\$84,154	\$87,309	\$90,586	\$93,982	\$97,505	\$99,457
4	\$87,102	\$90,365	\$93,753	\$97,269	\$100,919	\$102,938
5	\$90,149	\$93,529	\$97,039	\$100,675	\$104,453	\$106,542
6	\$93,302	\$96,802	\$100,433	\$104,201	\$108,106	\$110,269
7	\$96,571	\$100,190	\$103,947	\$107,848	\$111,893	\$114,127
8	\$99,952	\$103,699	\$107,587	\$111,621	\$115,809	\$118,122
9	\$103,449	\$107,330	\$111,349	\$115,526	\$119,862	\$122,259
10	\$107,071	\$111,083	\$115,249	\$119,570	\$124,054	\$126,534
11	\$110,816	\$114,971	\$119,284	\$123,754	\$128,399	\$130,969
12	\$114,695	\$118,998	\$123,456	\$128,086	\$132,889	\$135,548
15	\$118,710	\$123,157	\$127,780	\$132,569	\$137,542	\$140,294
18	\$122,865	\$127,472	\$132,250	\$137,214	\$142,357	\$145,203
21	\$127,166	\$131,933	\$136,877	\$142,015	\$147,338	\$150,283
24			\$141,670	\$146,982	\$152,496	\$155,545
27			\$146,628	\$152,127	\$157,831	\$160,989
30					\$163,356	\$166,625
33					\$169,075	\$172,454
36					\$174,991	\$178,493

1. Salary reflects traditional 10 month assignment.
2. Column A represents 3.5% greater than the previous step.
3. Columns B-E are 3.75% greater than the previous column; Column F is 2% greater than Column E.
4. Dollar (\$) amounts are rounded to the nearest dollar.
5. Maximum entry: Step 9.

HR/rsj/07.02.21