Attitude is Everything: Creating a Positive Attitude

Presented by
Claremont EAP
800-834-3773
www.claremonteap.com





Good Quotes

- What the caterpillar calls the end, the rest of the world calls a butterfly. – Lao Tzu
- Whether you think you can or think you can't you're right! – Henry Ford
- The greatest mistake a person can make is to be afraid of making one. – Elbert Hubbard
- To change your circumstances, first start thinking differently. - Norman Vincent Peale



Objectives of Today's Session

- Learn tips and techniques to create a positive outlook
- Learn how to identify and overcome obstacles and resistances
- Appreciate the art of learning from adversity and mistakes



What is an Attitude?

- A complex mental state involving beliefs, feelings, values and dispositions to act in certain ways
- Example: "Pat has the attitude that work is fun."
- Is attitude a choice?



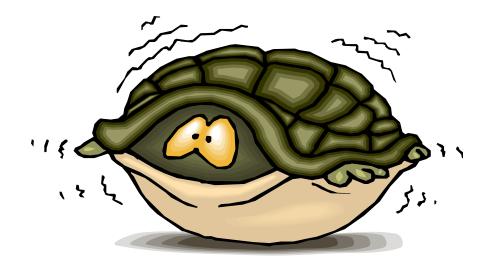
Benefits of Staying Positive

- Staying positive helps us:
- Get along better with others
- Feel better emotionally
- Mitigate depression
- Feel better physically
- Relax
- Feel more competent and confident
- Achieve our goals



Discussion

 How do we sabotage ourselves from thinking positively?





Master the Principles of Positive Thinking

- Believe in yourself
- Use your mind to gain peace and restore energy
- Create your own happiness
- Stop fuming and fretting
- Expect the best
- Don't believe in defeat
- Break the worry habit
- Practice silence
- Resolve differences

Source: The Power of Positive Thinking by Norman Vincent Peale



Framework

- 1. Think: Success begins in the mind
- 2. Speak: Watch your words
- 3. Act: Success comes to those who act



Think! (Success Begins in the Mind)

- Your attitude is your window to the world
- You're a human magnet
- Picture your way to success
- Make a commitment and you'll move mountains
- Turn your problems into opportunities



How Adversity Serves Us

- 1. Gives us perspective
- 2. Teaches us to be grateful
- 3. Brings out our hidden potential
- 4. Encourages us to make changes and take action
- 5. Teaches us valuable lessons
- 6. Opens a new door
- Builds confidence and self-esteem



Speak! (Watch Your Words)

- THOUGHTS ⇒ WORDS ⇒ BELIEFS ⇒ ACTIONS ⇒ RESULTS
- Your words blaze a trail
- How are you?
- Stop complaining!



How to Change Your Mind

- Reason with facts, not feelings
- Be honest about the messages we send ourselves
- Stay connected
- Plan for your happiness
- Become a problem-solver
- Find the silver lining
- Keep judgments in check
- Keep expectations in check
- Face your fears



Act! (Success Comes to Those Who Act) – Part 1

- Associate with positive people
- Confront your fears and grow



Common Fears About Work

- 1. Public speaking or giving presentations
- 2. Hearing the word "No" or having ideas rejected
- 3. Changing jobs or starting own business
- 4. Telling managers or executives "negative news"
- 5. Talking to people in upper management
- Fear of failure



How To Face Your Fears

- Examine what you're afraid of
 - ✓ Things in the way of your personal and professional growth
 - ✓ Things outside of your comfort zone
- Adopt a "can-do" attitude
- Take baby steps
- Reframe the situation
- Keep moving forward
- Just do it



Act! (Success Comes to Those Who Act) – Part 2

- Get out there and fail
- Set solid goals
- Network to get results



How to Develop a Can-Do Personality

- Focus on the task, not yourself
- Forget what other people think
- Sharpen your skills
- Do it
- Be kind to yourself
- Enjoy the ride



What Are You Going to Do?

KEEP	START	STOP
(doing)	(doing)	(doing)



Wrap-Up

- Remember:
 - ✓ Don't confuse stuff with success
 - ✓ Enjoy what you have
- Make a commitment to improve your attitude
- Evaluations

