

Adopted: June 18, 2024  
 Effective: Fall Semester 2024  
 6% on schedule (Salary Enhancement)

Human Resources Department  
 WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT  
 14000 Fruitvale Avenue, Saratoga, CA 95070

**2024-2025 ACADEMIC SALARY SCHEDULE**

Step	Column A	Column B	Column C	Column D	Column E	Column F
	AA + required Experience (6 yrs.)	MA; BA + 30; AA + 90	MA + 15; BA + 45	MA + 30; BA + 60	MA + 45; BA + 75	PhD
1	\$88,270	\$91,580	\$95,014	\$98,577	\$102,274	\$106,109
2	\$91,580	\$95,014	\$98,577	\$102,274	\$106,109	\$110,088
3	\$95,014	\$98,577	\$102,274	\$106,109	\$110,088	\$114,216
4	\$98,577	\$102,274	\$106,109	\$110,088	\$114,216	\$118,499
5	\$102,274	\$106,109	\$110,088	\$114,216	\$118,499	\$122,943
6	\$106,109	\$110,088	\$114,216	\$118,499	\$122,943	\$127,553
7	\$110,088	\$114,216	\$118,499	\$122,943	\$127,553	\$132,336
8	\$114,216	\$118,499	\$122,943	\$127,553	\$132,336	\$137,299
9	\$118,499	\$122,943	\$127,553	\$132,336	\$137,299	\$142,448
10	\$122,943	\$127,553	\$132,336	\$137,299	\$142,448	\$147,790
11	\$127,553	\$132,336	\$137,299	\$142,448	\$147,790	\$153,332
12	\$132,336	\$137,299	\$142,448	\$147,790	\$153,332	\$159,082
15	\$137,299	\$142,448	\$147,790	\$153,332	\$159,082	\$165,048
18	\$142,448	\$147,790	\$153,332	\$159,082	\$165,048	\$171,237
21	\$147,790	\$153,332	\$159,082	\$165,048	\$171,237	\$177,658
24			\$165,048	\$171,237	\$177,658	\$184,320
27			\$171,237	\$177,658	\$184,320	\$191,232
30					\$191,232	\$198,403
33					\$198,403	\$205,843
36					\$205,843	\$213,562

1. Salary reflects traditional 10 month assignment.
2. Column A represents 3.75% greater than the previous step.
3. Columns B-F are 3.75% greater than the previous column.
4. Dollar (\$) amounts are rounded to the nearest dollar.
5. Maximum entry: Step 9.