

Adopted: May 14, 2024  
Effective: July 1, 2024  
*6% Salary Enhancement (on schedule)*

Human Resources Department  
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT  
14000 Fruitvale Avenue, Saratoga, CA 95070

**2024-2025 SUPERVISORS SALARY SCHEDULE**  
(40-HOUR WEEK)

<b>TITLE</b>	<b>RANGE</b>	<b>SALARY</b>	<b>HOURLY RATE</b>
Police Sergeant	34	11,189.25 - 14,989.58	\$64.55
Program Supervisor	22	8,823.50 - 11,817.00	\$50.91
Supervisor, Custodial Services	15	7,680.75 - 10,287.08	\$44.31
Supervisor, District Warehouse	28	9,933.25 - 13,313.50	\$57.31
Supervisor, Financial Services	28	9,933.25 - 13,313.50	\$57.31
Supervisor, Library Technical & Public Services	28	9,933.25 - 13,313.50	\$57.31
Supervisor, Mental Health Services	28	9,933.25 - 13,313.50	\$57.31

Compensation Factor: \$1,500 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/04.23.24

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RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
10	\$40.13	6,954.92	7,302.83	7,664.17	8,049.67	8,447.17	8,447.17	8,865.75	8,865.75	9,308.50
11	\$40.94	7,096.50	7,448.83	7,814.75	8,206.25	8,617.42	8,617.42	9,046.50	9,046.50	9,498.08
12	\$41.78	7,241.00	7,587.42	7,974.50	8,378.00	8,790.58	8,790.58	9,230.25	9,230.25	9,692.42
13	\$42.62	7,387.25	7,746.92	8,129.25	8,535.92	8,968.25	8,968.25	9,415.17	9,415.17	9,885.08
14	\$43.43	7,527.08	7,903.67	8,293.67	8,709.08	9,145.83	9,145.83	9,606.50	9,606.50	10,085.50
15	\$44.31	7,680.75	8,063.17	8,456.33	8,882.17	9,329.67	9,329.67	9,799.25	9,799.25	10,287.08
16	\$45.18	7,831.42	8,213.75	8,627.83	9,061.50	9,522.17	9,522.17	9,996.58	9,996.58	10,494.92
17	\$46.14	7,996.92	8,389.92	8,810.00	9,240.75	9,707.58	9,707.58	10,190.83	10,190.83	10,701.08
18	\$47.01	8,147.50	8,557.00	8,975.67	9,424.25	9,903.33	9,903.33	10,398.58	10,398.58	10,915.00
19	\$47.95	8,311.75	8,728.67	9,159.25	9,608.08	10,104.92	10,104.92	10,610.83	10,610.83	11,137.83
20	\$48.92	8,478.83	8,903.33	9,341.58	9,806.75	10,306.75	10,306.75	10,820.33	10,820.33	11,365.33
21	\$49.85	8,641.33	9,076.58	9,531.33	10,004.17	10,508.50	10,508.50	11,035.42	11,035.42	11,586.67
22	\$50.91	8,823.50	9,255.75	9,719.58	10,201.33	10,719.33	10,719.33	11,255.33	11,255.33	11,817.00
23	\$51.93	9,001.25	9,443.92	9,918.25	10,398.58	10,939.08	10,939.08	11,484.25	11,484.25	12,057.83
24	\$52.94	9,175.92	9,624.58	10,115.42	10,606.42	11,154.50	11,154.50	11,713.08	11,713.08	12,297.25
25	\$54.03	9,364.25	9,812.92	10,320.33	10,823.17	11,374.33	11,374.33	11,942.00	11,942.00	12,541.17
26	\$55.09	9,549.17	10,011.50	10,526.75	11,032.58	11,604.58	11,604.58	12,184.50	12,184.50	12,797.00
27	\$56.21	9,742.17	10,210.42	10,735.92	11,258.33	11,833.58	11,833.58	12,423.83	12,423.83	13,047.17
28	\$57.31	9,933.25	10,412.00	10,949.50	11,478.42	12,071.33	12,071.33	12,676.75	12,676.75	13,313.50
29	\$59.28	10,275.08	10,781.00	11,324.58	11,878.83	12,491.67	12,491.67	13,117.92	13,117.92	13,777.50
30	\$59.62	10,333.92	10,836.75	11,387.92	11,957.08	12,559.42	12,559.42	13,188.58	13,188.58	13,851.08
31	\$60.84	10,546.08	11,062.58	11,624.33	12,184.50	12,810.75	12,810.75	13,450.75	13,450.75	14,126.75
32	\$62.03	10,750.83	11,276.42	11,851.67	12,432.83	13,068.25	13,068.25	13,721.67	13,721.67	14,408.33
33	\$63.26	10,964.75	11,505.42	12,082.00	12,685.83	13,330.17	13,330.17	13,998.67	13,998.67	14,695.92
34	\$64.55	11,189.25	11,729.58	12,327.42	12,934.25	13,596.83	13,596.83	14,272.83	14,272.83	14,989.58
35	\$65.84	11,412.00	11,969.00	12,577.50	13,191.58	13,867.75	13,867.75	14,563.42	14,563.42	15,292.17
36	\$67.18	11,643.83	12,203.92	12,825.83	13,456.67	14,148.00	14,148.00	14,859.92	14,859.92	15,602.33
37	\$68.52	11,877.25	12,447.92	13,089.42	13,723.17	14,436.92	14,436.92	15,159.75	15,159.75	15,918.58
38	\$69.84	12,104.67	12,700.92	13,351.42	14,003.42	14,721.67	14,721.67	15,453.33	15,453.33	16,225.75
39	\$71.28	12,354.58	12,949.33	13,605.92	14,283.42	15,007.58	15,007.58	15,757.50	15,757.50	16,545.00
40	\$72.68	12,598.42	13,209.83	13,885.83	14,572.42	15,315.00	15,315.00	16,082.83	16,082.83	16,886.75
41	\$74.12	12,846.83	13,470.42	14,159.92	14,859.92	15,623.58	15,623.58	16,402.00	16,402.00	17,222.58
42	\$75.59	13,102.75	13,737.00	14,445.92	15,156.75	15,933.67	15,933.67	16,731.75	16,731.75	17,568.92
43	\$77.12	13,367.92	14,016.92	14,733.58	15,460.92	16,252.83	16,252.83	17,062.92	17,062.92	17,916.67
44	\$78.68	13,637.42	14,294.08	15,027.08	15,771.08	16,572.25	16,572.25	17,407.83	17,407.83	18,276.58
45	\$80.25	13,909.92	14,583.17	15,329.92	16,084.17	16,909.50	16,909.50	17,755.50	17,755.50	18,636.50
46	\$81.86	14,188.58	14,884.25	15,638.50	16,410.92	17,245.17	17,245.17	18,106.50	18,106.50	19,011.33

*Note: This salary schedule reflects agreed realignments designed to insure that the supervisors earn at least 10% more than the highest paid, regularly-assigned subordinate.*

Effective September 11, 2013, the employee must have completed two years at the previous step in order to be eligible for Steps F & G.

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47	\$83.48	14,470.08	15,177.67	15,950.33	16,736.25	17,590.08	17,590.08	18,469.42	18,469.42	19,395.42
48	\$85.16	14,760.75	15,480.50	16,269.42	17,070.33	17,942.25	17,942.25	18,841.17	18,841.17	19,782.42
49	\$86.87	15,057.42	15,790.67	16,596.17	17,413.75	18,303.67	18,303.67	19,216.08	19,216.08	20,178.33
50	\$88.61	15,358.50	16,106.67	16,929.00	17,761.75	18,668.00	18,668.00	19,600.08	19,600.08	20,581.75
51	\$90.40	15,668.83	16,430.50	17,272.33	18,115.58	19,038.42	19,038.42	19,991.67	19,991.67	20,994.33
52	\$92.20	15,980.42	16,755.83	17,612.50	18,475.33	19,423.92	19,423.92	20,396.67	20,396.67	21,417.50
53	\$94.03	16,298.00	17,088.50	17,968.00	18,847.25	19,814.00	19,814.00	20,806.33	20,806.33	21,845.17
54	\$95.91	16,623.25	17,431.75	18,326.25	19,223.67	20,208.50	20,208.50	21,220.42	21,220.42	22,281.83
55	\$97.81	16,952.92	17,782.67	18,690.75	19,606.08	20,613.50	20,613.50	21,641.83	21,641.83	22,729.08

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