

Adopted: June 18, 2024  
Effective: July 1, 2024; 12:01 a.m.  
*6% on schedule (Salary Enhancement)*

Human Resources Department  
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT  
14000 Fruitvale Avenue, Saratoga, CA 95070

**2024-2025 CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**  
CONFIDENTIAL EMPLOYEES (40 hour work week)

<b>TITLE</b>	<b>RANGE</b>	<b>SALARY</b>	<b>HOURLY RATE</b>
Executive Assistant	52	9,514.67 - 12,557.83	\$54.89
Executive Assistant to the Board of Trustees/Chancellor	54	9,946.92 - 13,157.08	\$57.39
Executive Assistant to the Vice Chancellor	52	9,514.67 - 12,557.83	\$54.89
Human Resources Analyst I	50	9,094.50 - 12,015.83	\$52.47
Human Resources Analyst II	53	9,724.08 - 12,846.83	\$56.10
Human Resources Assistant	30	5,902.50 - 7,711.00	\$34.05
Human Resources Specialist I - Confidential	48	8,709.08 - 11,476.75	\$50.25
Human Resources Specialist II - Confidential	52	9,514.67 - 12,557.83	\$54.89
Human Resources Specialist III - Confidential	53	9,724.08 - 12,846.83	\$56.10
Senior Financial Analyst - Confidential	60	11,387.92 - 15,114.50	\$65.70

***Compensation Factor: \$1,500 for doctorate added to base salary annually, to be prorated on a monthly basis.***

HR/rsj/05.03.24; rev. 07.22.24; rev. 08.28.24

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 CONFIDENTIAL EMPLOYEES (40 hour work week)

RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
1	\$19.15	3,318.67	3,419.50	3,570.17	3,726.58	3,854.58	3,854.58	4,047.33	4,047.33	4,250.75
2	\$19.48	3,375.75	3,503.75	3,645.50	3,785.33	3,930.00	3,930.00	4,127.25	4,127.25	4,336.33
3	\$19.73	3,419.50	3,570.17	3,726.58	3,854.58	4,017.33	4,017.33	4,216.08	4,216.08	4,428.50
4	\$20.21	3,503.75	3,645.50	3,785.33	3,930.00	4,095.58	4,095.58	4,300.42	4,300.42	4,515.67
5	\$20.60	3,570.17	3,726.58	3,854.58	4,017.33	4,180.00	4,180.00	4,387.67	4,387.67	4,609.00
6	\$21.03	3,645.50	3,785.33	3,930.00	4,095.58	4,264.08	4,264.08	4,478.08	4,478.08	4,700.83
7	\$21.50	3,726.58	3,854.58	4,017.33	4,180.00	4,330.67	4,330.67	4,547.50	4,547.50	4,773.25
8	\$21.84	3,785.33	3,930.00	4,095.58	4,264.08	4,428.50	4,428.50	4,649.75	4,649.75	4,883.08
9	\$22.24	3,854.58	4,017.33	4,180.00	4,330.67	4,523.17	4,523.17	4,749.00	4,749.00	4,986.92
10	\$22.67	3,930.00	4,095.58	4,264.08	4,428.50	4,621.00	4,621.00	4,850.00	4,850.00	5,093.92
11	\$23.18	4,017.33	4,180.00	4,330.67	4,523.17	4,709.92	4,709.92	4,943.33	4,943.33	5,190.25
12	\$23.63	4,095.58	4,264.08	4,428.50	4,621.00	4,803.42	4,803.42	5,045.75	5,045.75	5,297.17
13	\$24.12	4,180.00	4,330.67	4,523.17	4,709.92	4,905.75	4,905.75	5,149.58	5,149.58	5,408.67
14	\$24.60	4,264.08	4,428.50	4,621.00	4,803.42	5,005.00	5,005.00	5,255.00	5,255.00	5,518.50
15	\$24.99	4,330.67	4,523.17	4,709.92	4,905.75	5,102.92	5,102.92	5,357.50	5,357.50	5,626.92
16	\$25.55	4,428.50	4,621.00	4,803.42	5,005.00	5,209.83	5,209.83	5,470.33	5,470.33	5,742.92
17	\$26.10	4,523.17	4,709.92	4,905.75	5,102.92	5,312.33	5,312.33	5,577.17	5,577.17	5,855.67
18	\$26.66	4,621.00	4,803.42	5,005.00	5,209.83	5,431.08	5,431.08	5,702.17	5,702.17	5,986.92
19	\$27.17	4,709.92	4,905.75	5,102.92	5,312.33	5,539.58	5,539.58	5,816.58	5,816.58	6,108.83
20	\$27.71	4,803.42	5,005.00	5,209.83	5,431.08	5,663.08	5,663.08	5,943.25	5,943.25	6,239.58
21	\$28.30	4,905.75	5,102.92	5,312.33	5,539.58	5,792.67	5,792.67	6,083.08	6,083.08	6,387.17
22	\$28.88	5,005.00	5,209.83	5,431.08	5,663.08	5,902.50	5,902.50	6,199.17	6,199.17	6,507.75
23	\$29.44	5,102.92	5,312.33	5,539.58	5,792.67	6,027.33	6,027.33	6,327.17	6,327.17	6,644.67
24	\$30.06	5,209.83	5,431.08	5,663.08	5,902.50	6,154.08	6,154.08	6,461.08	6,461.08	6,783.42
25	\$30.65	5,312.33	5,539.58	5,792.67	6,027.33	6,296.92	6,296.92	6,611.75	6,611.75	6,944.50
26	\$31.33	5,431.08	5,663.08	5,902.50	6,154.08	6,438.67	6,438.67	6,757.67	6,757.67	7,093.58
27	\$31.96	5,539.58	5,792.67	6,027.33	6,296.92	6,563.42	6,563.42	6,894.58	6,894.58	7,241.00
28	\$32.39	5,613.42	5,902.50	6,154.08	6,440.00	6,705.08	6,705.08	7,039.33	7,039.33	7,391.67
29	\$33.42	5,792.67	6,027.33	6,296.92	6,563.42	6,854.17	6,854.17	7,197.33	7,197.33	7,555.75
30	\$34.05	5,902.50	6,154.08	6,438.67	6,705.08	6,994.17	6,994.17	7,340.42	7,340.42	7,711.00
31	\$34.77	6,027.33	6,296.92	6,563.42	6,854.17	7,117.58	7,117.58	7,474.42	7,474.42	7,846.33
32	\$35.51	6,154.08	6,438.67	6,705.08	6,994.17	7,302.83	7,302.83	7,665.75	7,665.75	8,051.25
33	\$36.33	6,296.92	6,563.42	6,854.17	7,150.67	7,462.33	7,462.33	7,834.33	7,834.33	8,224.25
34	\$37.15	6,438.67	6,705.08	6,994.17	7,302.83	7,634.25	7,634.25	8,013.50	8,013.50	8,415.50
35	\$37.87	6,563.42	6,854.17	7,150.67	7,462.33	7,790.67	7,790.67	8,179.17	8,179.17	8,590.33
36	\$38.68	6,705.08	6,994.17	7,302.83	7,634.25	7,969.75	7,969.75	8,367.42	8,367.42	8,783.08
37	\$39.54	6,854.17	7,150.67	7,462.33	7,790.67	8,149.00	8,149.00	8,557.00	8,557.00	8,984.67
38	\$40.35	6,994.17	7,302.83	7,634.25	7,969.75	8,328.42	8,328.42	8,745.33	8,745.33	9,182.08
39	\$41.25	7,150.67	7,462.33	7,790.67	8,149.00	8,510.42	8,510.42	8,936.42	8,936.42	9,383.67

*After July 1, 2015, in order to be eligible for Steps F and G, the employee must have completed two years of service at the previous step.*

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 CONFIDENTIAL EMPLOYEES (40 hour work week)

RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
40	\$42.13	7,302.83	7,634.25	7,969.75	8,328.42	8,713.83	8,713.83	9,147.42	9,147.42	9,608.08
41	\$43.05	7,462.33	7,790.67	8,149.00	8,510.42	8,901.92	8,901.92	9,349.08	9,349.08	9,815.75
42	\$44.04	7,634.25	7,969.75	8,328.42	8,709.08	9,094.50	9,094.50	9,549.17	9,549.17	10,028.25
43	\$44.95	7,790.67	8,149.00	8,510.42	8,901.92	9,307.00	9,307.00	9,772.25	9,772.25	10,258.58
44	\$45.98	7,969.75	8,328.42	8,709.08	9,094.50	9,514.67	9,514.67	9,992.17	9,992.17	10,492.00
45	\$47.01	8,149.00	8,510.42	8,901.92	9,307.00	9,724.08	9,724.08	10,208.83	10,208.83	10,717.83
46	\$48.05	8,328.42	8,709.08	9,094.50	9,514.67	9,946.92	9,946.92	10,443.83	10,443.83	10,966.33
47	\$49.10	8,510.42	8,901.92	9,307.00	9,724.08	10,177.25	10,177.25	10,689.17	10,689.17	11,223.67
48	\$50.25	8,709.08	9,094.50	9,514.67	9,946.92	10,410.58	10,410.58	10,930.08	10,930.08	11,476.75
49	\$51.36	8,901.92	9,307.00	9,724.08	10,177.25	10,660.50	10,660.50	11,195.00	11,195.00	11,756.75
50	\$52.47	9,094.50	9,514.67	9,946.92	10,410.58	10,900.00	10,900.00	11,445.25	11,445.25	12,015.83
51	\$53.70	9,307.00	9,724.08	10,177.25	10,660.50	11,144.17	11,144.17	11,702.50	11,702.50	12,286.83
52	\$54.89	9,514.67	9,946.92	10,410.58	10,900.00	11,387.92	11,387.92	11,958.50	11,958.50	12,557.83
53	\$56.10	9,724.08	10,177.25	10,660.50	11,144.17	11,656.00	11,656.00	12,237.00	12,237.00	12,846.83
54	\$57.39	9,946.92	10,410.58	10,900.00	11,387.92	11,937.58	11,937.58	12,532.42	12,532.42	13,157.08
55	\$58.72	10,177.25	10,660.50	11,144.17	11,656.00	12,226.58	12,226.58	12,833.50	12,833.50	13,476.33
56	\$60.06	10,410.58	10,900.00	11,387.92	11,937.58	12,488.50	12,488.50	13,111.83	13,111.83	13,766.92
57	\$61.50	10,660.50	11,144.17	11,656.00	12,226.58	12,785.25	12,785.25	13,420.58	13,420.58	14,095.08
58	\$62.89	10,900.00	11,387.92	11,937.58	12,488.50	13,069.75	13,069.75	13,723.17	13,723.17	14,409.83
59	\$64.29	11,144.17	11,656.00	12,226.58	12,785.25	13,395.17	13,395.17	14,065.08	14,065.08	14,768.17
60	\$65.70	11,387.92	11,937.58	12,488.50	13,069.75	13,711.25	13,711.25	14,396.42	14,396.42	15,114.50
61	\$67.25	11,656.00	12,226.58	12,785.25	13,395.17	14,031.92	14,031.92	14,732.08	14,732.08	15,466.83
62	\$68.87	11,937.58	12,488.50	13,069.75	13,711.25	14,382.75	14,382.75	15,102.58	15,102.58	15,858.33
63	\$70.54	12,226.58	12,785.25	13,395.17	14,031.92	14,701.92	14,701.92	15,436.83	15,436.83	16,209.25
64	\$72.05	12,488.50	13,069.75	13,711.25	14,382.75	15,043.83	15,043.83	15,796.67	15,796.67	16,582.58
65	\$73.76	12,785.25	13,395.17	14,031.92	14,701.92	15,368.92	15,368.92	16,135.50	16,135.50	16,944.00
66	\$75.40	13,069.75	13,711.25	14,382.75	15,043.83	15,769.50	15,769.50	16,555.58	16,555.58	17,385.42
67	\$77.28	13,395.17	14,031.92	14,701.92	15,368.92	16,133.75	16,133.75	16,942.42	16,942.42	17,791.67
68	\$79.10	13,711.25	14,382.75	15,043.83	15,769.50	16,536.00	16,536.00	17,362.75	17,362.75	18,231.42
69	\$80.95	14,031.92	14,701.92	15,390.08	16,133.75	16,906.50	16,906.50	17,751.00	17,751.00	18,636.50
70	\$82.98	14,382.75	15,043.83	15,769.50	16,536.00	17,302.17	17,302.17	18,166.67	18,166.67	19,074.67

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