

Adopted: July 16, 2024  
Effective: July 1, 2024; 12:01 am  
*6% on schedule (Salary Enhancement)*

Human Resources Department  
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT  
14000 Fruitvale Avenue, Saratoga, CA 95070

**2024-2025 EXECUTIVE COMPENSATION BASE SALARY**  
*(Salaries Individually Negotiated)*

<b>POSITION TITLE</b>	<b>SALARY</b>
Chancellor	\$443,228
President	\$379,560
Vice Chancellor	\$328,810
Associate Vice Chancellor	\$296,800

***Compensation Factor: \$2,000 for doctorate added to base salary annually, to be prorated on a monthly basis.***

HR/rsj/05.03.24; rev. 06.26.24