

Human Resources Department
 WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
 14000 Fruitvale Avenue, Saratoga, CA 95070

2024-2025 ADMINISTRATIVE SALARY SCHEDULE

POSITION TITLE	RANGE	SALARY
Chief of Staff	21	170,986 - 213,164
Dean	25	188,737 - 235,295
Director, Accounting	21	170,986 - 213,164
Director, Bond Program Finance	14	143,843 - 179,329
Director, Budget	21	170,986 - 213,164
Director, Business and Workforce Development	21	170,986 - 213,164
Director, Community Services	21	170,986 - 213,164
Director, Educational Partnerships	25	188,737 - 235,295
Director, Enrollment and Financial Services	22	175,260 - 218,493
Director, Facilities Maintenance	15	147,441 - 183,812
Director, Information Technology	27	198,291 - 247,207
Director, Marketing and Public Relations	17	154,904 - 193,119
Director, Payroll	21	170,986 - 213,164
Director, Research and Planning	25	188,737 - 235,295
Executive Director, Bond Construction	30	213,538 - 266,213
Executive Director, Facilities Maintenance	30	213,538 - 266,213
Executive Director, Financial Services	28	203,249 - 253,387
Executive Director, General Services	17	154,904 - 193,119
Executive Director, Health Services	30	213,538 - 266,213
Executive Director, Human Resources	28	203,249 - 253,387
Manager, Child Development Center	6	118,058 - 147,184
Manager, Contracts Compliance	11	133,574 - 166,524
Manager, Enrollment Services	11	133,574 - 166,524
Manager, Facilities Maintenance	11	133,574 - 166,524
Manager, Purchasing	11	133,574 - 166,524
Police Lieutenant	22	175,260 - 218,493
Program Director I, Student Programs	15	147,441 - 183,812
Program Director II, Student Programs	21	170,986 - 213,164
Program Director, Child Development Center	15	147,441 - 183,812
Vice President, Administrative Services	30	213,538 - 266,213
Vice President, Instruction	30	213,538 - 266,213
Vice President, Student Services	30	213,538 - 266,213

Compensation Factor: \$2,000 for doctorate added to base salary annually, to be prorated on a monthly basis.

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RANGE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (F)	7 (G)	8 (H)
1	104,346	107,689	111,133	114,689	118,357	122,147	126,055	130,090
2	106,958	110,379	113,912	117,557	121,318	125,200	129,206	133,341
3	109,628	113,139	116,759	120,493	124,351	128,329	132,439	136,673
4	112,372	115,968	119,676	123,507	127,459	131,538	135,748	140,093
5	115,181	118,865	122,667	126,595	130,645	134,827	139,140	143,594
6	118,058	121,840	125,735	129,759	133,913	138,198	142,620	147,184
7	121,011	124,884	128,880	133,002	137,259	141,651	146,184	150,862
8	124,037	128,007	132,101	136,330	140,692	145,191	149,839	154,634
9	127,137	131,206	135,404	139,737	144,211	148,823	153,586	158,501
10	130,315	134,488	138,789	143,229	147,812	152,545	157,427	162,462
11	133,574	137,848	142,259	146,812	151,509	156,356	161,361	166,524
12	136,912	141,293	145,814	150,483	155,297	160,266	165,395	170,687
13	140,337	144,827	149,460	154,244	159,179	164,274	169,529	174,955
14	143,843	148,447	153,200	158,097	163,159	168,379	173,768	179,329
15	147,441	152,159	157,026	162,052	167,237	172,588	178,112	183,812
16	151,125	155,962	160,954	166,104	171,419	176,902	182,565	188,407
17	154,904	159,861	164,977	170,257	175,706	181,326	187,130	193,119
18	158,776	163,857	169,101	174,513	180,095	185,860	191,807	197,945
19	162,745	167,954	173,329	178,876	184,597	190,505	196,602	202,891
20	166,813	172,155	177,661	183,346	189,212	195,269	201,520	207,966
21	170,986	176,457	182,103	187,931	193,942	200,152	206,555	213,164
22	175,260	180,868	186,654	192,629	198,793	205,155	211,720	218,493
23	179,642	185,391	191,323	197,443	203,764	210,284	217,012	223,958
24	184,133	190,025	196,104	202,381	208,857	215,539	222,437	229,555
25	188,737	194,776	201,009	207,439	214,079	220,928	227,999	235,295
26	193,452	199,646	206,034	212,626	219,432	226,451	233,698	241,178
27	198,291	204,636	211,183	217,942	224,915	232,115	239,541	247,207
28	203,249	209,751	216,464	223,390	230,537	237,916	245,529	253,387
29	208,329	214,997	221,876	228,975	236,304	243,864	251,668	259,720
30	213,538	220,372	227,420	234,700	242,210	249,961	257,959	266,213
31	218,874	225,881	233,108	240,566	248,265	256,209	264,407	272,868

2.5% between ranges and 3.2% between steps