

## PG&D Guidelines for Submission Dates: Application and Compliance

**Question: What is the year of your most recent Step Increase? \_\_\_\_\_**

**ACE Contract 44.5: A growth step advancement cannot take place in less than three (3) years. The 3-year time period runs from the time the member is placed on Step 12 growth step, NOT from the PG&D application date.**

Step Increase Year	Application Year October- 2 <sup>nd</sup> Friday	Work Begins January 1 - 3-year cycle	Next Application 2 <sup>nd</sup> Friday in October	Compliance Due: 2 <sup>nd</sup> Friday in April Step move in Fall
2021	2020 - October	2021/22, 2022/23, 2023/24	2023	2024
2022	2021 - October	2022/23, 2023/24, 2024/25	2024	2025
2023	2022 - October	2023/24, 2024/25, 2025/26	2025	2026
2024	2023 - October	2024/25, 2025/26, 2026/27	2026	2027
2025	2024 -October	2025/26, 2026/27, 2027/28	2027	2028
2026	2025 - October	2026/27, 2027/28, 2028/29	2028	2029
2027	2026 - October	2027/28, 2028/29, 2029/30	2029	2030
2028	2027 - October	2028/29, 2029/30, 2030/31	2030	2031
2029	2028 - October	2029/30, 2030/31, 2031/32	2031	2032
2030	2029 - October	2030/31, 2031/32, 2032/33	2032	2033