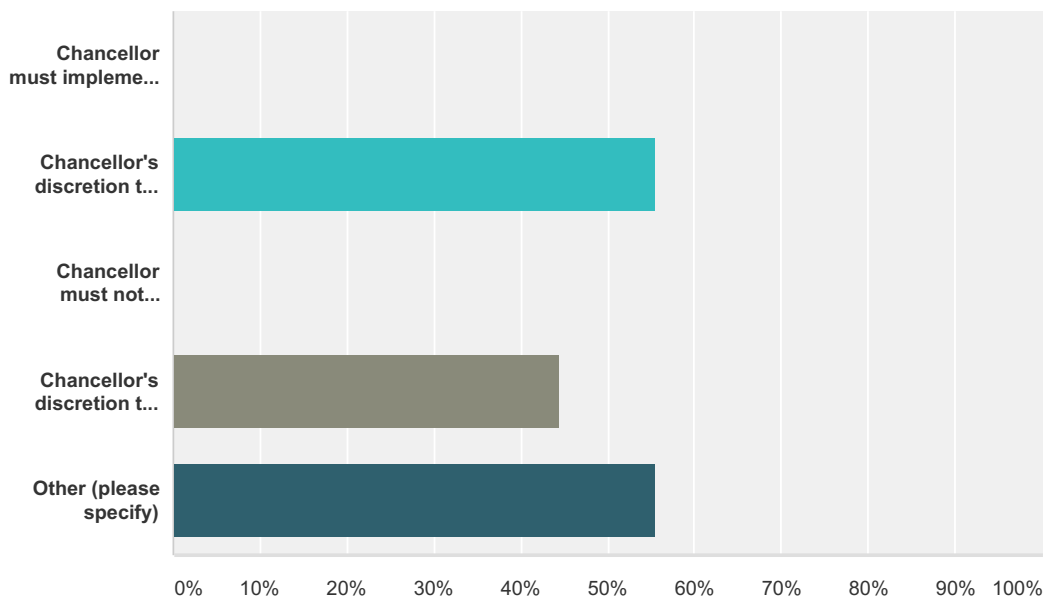


Q1 One of the roles of District Council is to advise the Chancellor. In your view, what does it mean to "advise"? (Please check all that apply.)

Answered: 9 Skipped: 0



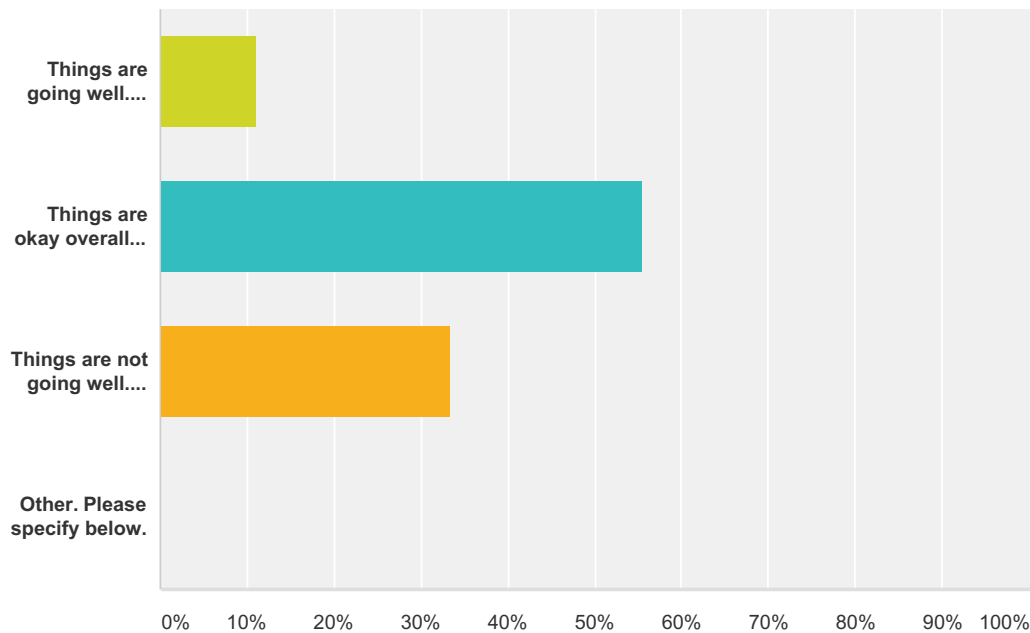
Answer Choices	Responses
Chancellor must implement positive recommendations.	0.00% 0
Chancellor's discretion to implement positive recommendations.	55.56% 5
Chancellor must not implement negative recommendations.	0.00% 0
Chancellor's discretion to implement negative recommendations.	44.44% 4
Other (please specify)	55.56% 5
Total Respondents: 9	

#	Other (please specify)	Date
1	Chancellor must seriously consider implementation of all recommendations. Chancellor reserves the right to not implement any recommendation, however when that occurs he/she should put in writing the reasons he/she did not follow the recommendation of District Council.	10/3/2014 9:52 PM
2	In DC, the Chancellor should: attempt consensus engage meaningfully listen and support different opinions from his own fully explain the rationale for decisions. DC feels like a lecture, GAP & CC feel like a debate and the outcomes are more widely accepted.	10/2/2014 11:06 AM
3	I think that the District Council's role in advising the Chancellor on operational and policy matters falls between these two conditions; that he must implement recommendations is too passive and implies he is neither able or inclined to exercise his authority. To state that recommendations from Council are subject to his discretion is accurate but I think that when the Chancellor's actions are at odds with his committee's advice it is in the best interest of his office and the institution to provide a compelling reason and rationale for advocating a course of action or decision counter to the Council's opinion.	10/1/2014 6:51 PM

4	Provide an opinion from the point of view of the faculty regarding both positive and/or negative proposals he may bring to the Council To initiate dialog on issues of concern to the faculty	9/26/2014 10:46 AM
5	As an advisory participatory governance body, District Council members share the with the Chancellor concerns and issues that affect the constituent groups they represent. It is incumbent on the Chancellor to take all advice under serious consideration. If the Chancellor chooses to disregard the recommendations of the council it is his responsibility to offer a clear explanation and rationale, and also make it known to the Board of Trustees that he is acting against the advise of the council.	9/24/2014 9:49 AM

Q2 How is West Valley-Mission Community College District doing?

Answered: 9 Skipped: 0



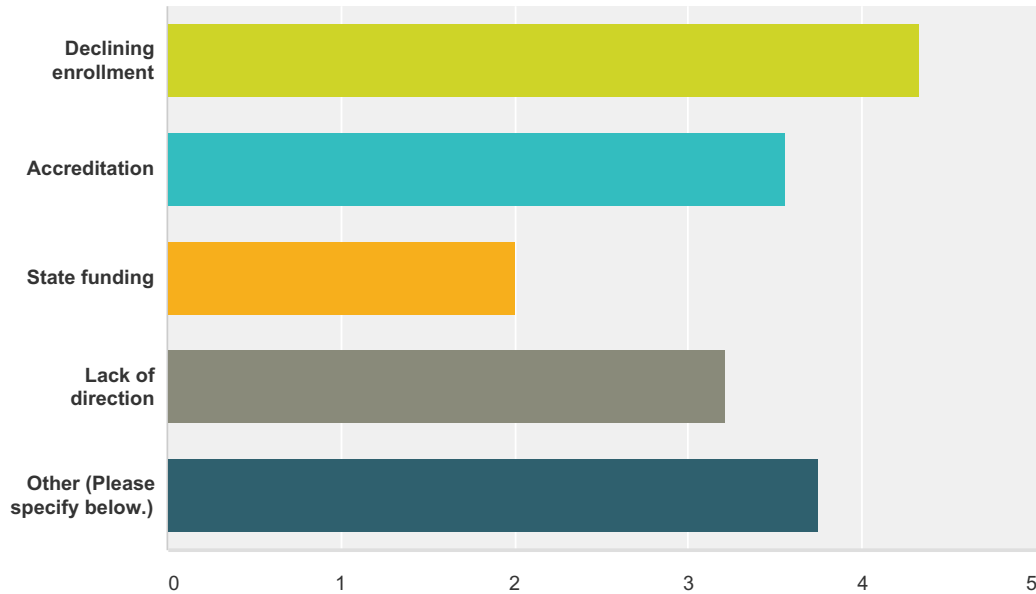
Answer Choices	Responses
Things are going well. Keep going the way things are going.	11.11% 1
Things are okay overall, but there is room for improvement. Please specify suggestions for improvement below.	55.56% 5
Things are not going well. Please specify below any areas needing change.	33.33% 3
Other. Please specify below.	0.00% 0
Total	9

#	Please add specifics regarding your answer above.	Date
1	Increased levels of communication. Increased training and explanation designed to inform those with less background knowledge or expertise. More opportunities for utilizing District Council to problem solve or strategize an issue, rather than merely serving as a sounding board.	10/3/2014 9:52 PM
2	Things are not going well with respect to shared governance at the district level. It works much more effectively at both colleges. The overall function of the colleges and district varies from okay to good depending on who you ask.	10/2/2014 11:06 AM
3	Workload is extremely heavy due to Accreditation recommendations. Processes are still not in place -work should be ongoing and sustained, not a mad panic every four years.	10/1/2014 6:51 PM
4	The culture of the organization still promotes some groups as "better" than others. Great care should be taken to treat all people as of equal worth.	9/29/2014 2:32 PM
5	1) Participatory governance roles and responsibilities needs clarification 2) District Council has been slowly moving away from a decision committee process to a reporting meeting 3) Student involvement in District Council has been minimal - how to retain student representation 4) Consistent report from human resource for items not requiring board approval	9/29/2014 11:56 AM

6	Business processes throughout the District remain opaque and cumbersome. There is a distinct lack of trust between District Administrators and College Administrators. Faculty and Staff often find themselves at cross purposes in regards to shared decision making goals.	9/26/2014 12:23 PM
7	The undercurrent of distrust of the Board and Administration continues unabated. Programs continue to await the dreaded "discontinuance edict", salary issues and medical coverage loom large in the minds of most faculty and the District is seen as being non-responsive.	9/26/2014 10:46 AM
8	The District needs to understand and define its role in supporting the colleges and to make improvements in areas that are receiving complaints for poor or inadequate service. District respect for the history and culture of participatory decision-making in our institution is also in question.	9/24/2014 9:49 AM

Q3 On a scale of 1 (least) to 5 (most), what are the top issues facing the WVMCCD today, including but not limited to your college?

Answered: 9 Skipped: 0



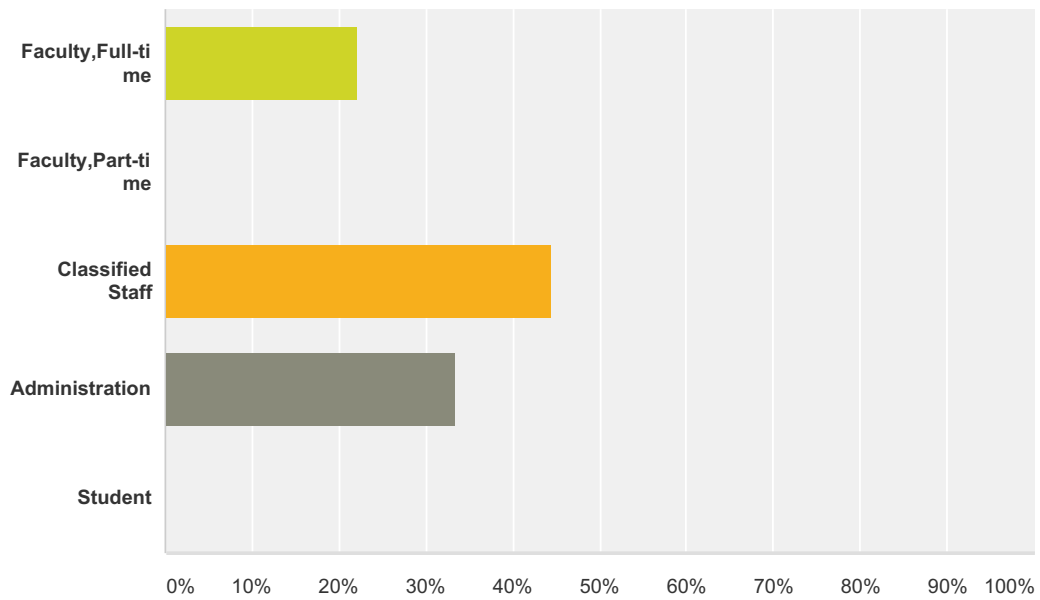
	One (Least)	Two	Three	Four	Five (Most)	Total	Average Rating
Declining enrollment	0.00% 0	0.00% 0	33.33% 3	0.00% 0	66.67% 6	9	4.33
Accreditation	0.00% 0	22.22% 2	22.22% 2	33.33% 3	22.22% 2	9	3.56
State funding	22.22% 2	55.56% 5	22.22% 2	0.00% 0	0.00% 0	9	2.00
Lack of direction	11.11% 1	33.33% 3	11.11% 1	11.11% 1	33.33% 3	9	3.22
Other (Please specify below.)	0.00% 0	0.00% 0	50.00% 2	25.00% 1	25.00% 1	4	3.75

#	Other (please specify)	Date
1	Capacity due to overwhelming number of simultaneous directives and mandates.	10/3/2014 9:52 PM
2	I believe there needs to be more effort at the district to respond to issues and problems identified through the college shared governance process. Too often it feels like the district functions in silos, with little interest in supporting the colleges by identifying solutions to problems or communicating regularly. This results in a feeling of a top down, not shared, approach where consensus and morale suffer because people feel like they are not being listened to, but rather being told what to do -by decision makers lacking appropriate context. This can be fixed but it will require a change in culture and perspective throughout the district offices. Any important district decision will get much better traction if funneled through GAP and CC, first.	10/2/2014 11:06 AM
3	Staffing development and compensation	9/29/2014 11:56 AM
4	Increasing costs such as healthcare and retirement benefits (CalPERS/STRS)	9/29/2014 9:20 AM

5	The recent unilateral decision by the Chancellor to appoint rather than recruit a top administrative position has increased the level of mistrust and dissatisfaction with District administration among most, if not all, constituent groups.	9/24/2014 9:49 AM
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Q4 For demographic purposes only, are you:

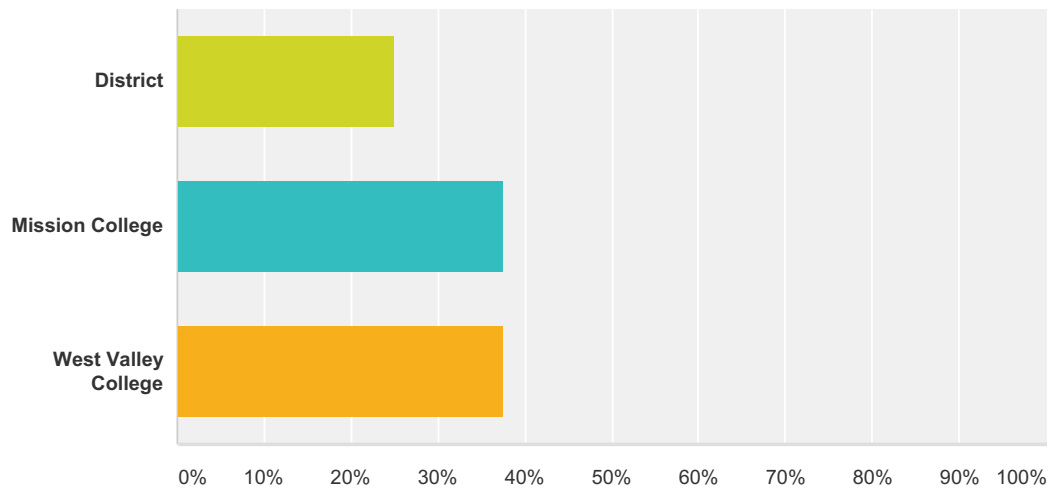
Answered: 9 Skipped: 0



Answer Choices	Responses
Faculty, Full-time	22.22% 2
Faculty, Part-time	0.00% 0
Classified Staff	44.44% 4
Administration	33.33% 3
Student	0.00% 0
Total Respondents: 9	

Q5 For demographic purposes only, please indicate your location:

Answered: 8 Skipped: 1



Answer Choices	Responses
District	25.00% 2
Mission College	37.50% 3
West Valley College	37.50% 3
Total	8