



ACE
Association of College Educators
West Valley Mission Community College District
Office at Mission or send email to: ace@wvm.edu
Web Site <http://wvmccd.cc.ca.us/ace/>

APPROVED MINUTES
Thursday, October 16, 2008
West Valley College BU9 at 3:00 pm

I. MEMBERS PRESENT

| Present | Member | Present | Member |
|---------|---|---------|---|
| x | Roberta Berlani, WVC, FT Rep, Vice President | x | Eric Pape, WVC, FT Rep |
| x | Randy Castello, WVC, Chief Negotiator, Budget Analyst | x | Rod Pavao, MC, FT Rep, Grievance/FSA Specialist |
| x | Donna Frankel, AF Rep At-Large | x | Leslie Saito, WVC, FT Rep |
| | Richard Greco, WVC, Grievance/FSA Specialist | x | Ron Smebye, MC, FT Rep |
| x | Ed Kleppinger, MC, FT Rep, President | x | Ashley Sousa, WVC, FT Rep |
| x | Rob Leadbeater, MC, AF Rep | | Doug Temkin, WVC, Newsletter Editor (attendance optional) |
| | Louise Lodato, MC, AF Negotiator | x | Marge Thronson, WVC, AF Rep |
| x | Ellen McAlister, MC, Negotiator | | Sallie Wisner, Web Master (attendance optional) |
| x | Susanna Pancella, MC, FT Rep, Secretary | | |

Guests: Wade Ellis, Becky Perelli, Ernie Rodriguez

CALL TO ORDER The President called the meeting to order at 3:07 p.m.

II. ORGANIZATION

III. AGENDA: Added items:
 Becky Perelli and Ernie Rodriguez will attend the meeting

MINUTES Approval of the Oct. 2 minutes will take place via email.

IV. REPORTS

- A. President:** there have been some crisis situations at the colleges; we are researching what can be done and what is being done for these.
- B. Vice President:** None
- C. Secretary:** will arrange to have crisis management information and proposed prescription plan information placed on the ACE webpage; will arrange for forums at each campus on proposed prescription plan.
- D. Treasurer:** None
- E. Budget Analyst:** None
- F. Newsletter Editor:** newsletter will be distributed the week of Oct. 20
- G. Associate Faculty:** None

V. CLOSED SESSION

- A. Confidentiality**
- B. Negotiations:** job descriptions and status current contract
- C. Load Committee**

- D. Health Benefits proposed plan
- E. Personnel Matters/Grievances
- F. Safe Work Environment

REPORT OUT OF CLOSED SESSION:

- Negotiations: Council provided direction on counter proposal and an issue with incorrect pay process.
- Information will be gathered on how a crisis is handled.

VI. OLD BUSINESS

None

VII. NEW BUSINESS

Candidates for the BOT: the following candidate to come and speak to the Council: Wade Ellis.

Negotiation Update: work continues on the remaining articles for the 2005-08 contract.

Disruptive Student process: Becky Perelli and Ernie Rodriguez came to talk about available material and the process.

Presentation/Questions/Discussion:

- How is a credible threat determined? Using investigation and past history; this is done as quickly as possible. A great deal of data gathering takes place; depends on the complexity of the problem.
- Counseling and the police work well together; they gather data and have information interchange.
- There has to be a balance between the needs of the student and the needs of the faculty. There is no perfect answer. The data must be gathered and the factors weighed. It is difficult to remove the feeling of fear.
- Are other faculty members who have the student notified? How are other faculty members notified about a threat? Notification depends on the determined problem; if something needs to be done immediately it can be done.
- Comment: many shooting incidents are first occurrences; there hasn't been history. If someone makes a statement regarding a shooting threat shouldn't that be considered serious?
- How is the decision made to handle it immediately, e.g. evacuate the building? There is an initial investigation; the administration is informed and then makes the decision.
- None of this is an exact science – there is data gathering, communication, and protection for both faculty and student. It is a matter of process.
- Faculty don't get the feeling that what they are saying is being trusted or believed. If this is the case then why would they report situations that look odd? They don't feel that they are being supported if they are threatened; the faculty don't feel that they are being heard.
- A threat may happen but action may not be taken; it depends on the threat. This is why there is a careful investigation. But if a crime was committed then there can be immediate action.
- If the faculty feel that they aren't being supported then the structure isn't working.
- There has been experience of complaints disappearing in the VP office and in the Police office.
- The faculty are frustrated. It appears that there is much for students but not much for faculty. There appears to be a breakdown at the administrative level. Faculty members are not being served or assisted. There is nothing in the District to assist faculty who have built-up fears.
- There is a different process at each college. There seems to be a lack of communication within each college.
- There has been no mandate for faculty education. Education should be a priority; faculty should be encouraged.
- Many associate faculty never receive any training.

Becky Perelli and Ernie Rodriguez were thanked for taking the time to speak with us.

VIII. FUTURE BUSINESS

Next regular ACE meeting: Thursday, November 6 at Mission College at 3pm in N2-302.

IX. ADJOURNMENT The meeting ended at 5:35pm.

Respectfully submitted,
Susanna Pancella, Secretary