



ACE
Association of College Educators
West Valley Mission Community College District
Office at Mission or send email to: ace@wvm.edu
Web Site <http://wvmccd.cc.ca.us/ace/>

APPROVED MINUTES
Thursday, September 4, 2008
Mission College N2-302 at 3:00 pm

I. MEMBERS PRESENT

Present	Member	Present	Member
x	Roberta Berlani, WVC, FT Rep, Vice President	x	Eric Pape, WVC, FT Rep
x	Randy Castello, WVC, Chief Negotiator, Budget Analyst	x	Rod Pavao, MC, FT Rep, Grievance/FSA Specialist
x	Donna Frankel, AF Rep At-Large	x	Leslie Saito, WVC, FT Rep
	Richard Greco, WVC, Grievance/FSA Specialist	x	Ron Smebye, MC, FT Rep
x	Ed Kleppinger, MC, FT Rep, President	x	Ashley Sousa, WVC, FT Rep
x	Rob Leadbeater, MC, AF Rep		Doug Temkin, WVC, Newsletter Editor (attendance optional)
x	Louise Lodato, MC, AF Negotiator	x	Marge Thronson, WVC, AF Rep
x	Ellen McAlister, MC, Negotiator		Sallie Wisner, Web Master (attendance optional)
x	Susanna Pancella, MC, FT Rep, Secretary		

Guests: Carol Beck, Jim Van Tassel

CALL TO ORDER The President called the closed meeting to order at 3:10 p.m.

II. ORGANIZATION

III. AGENDA: No changes

MINUTES None

IV. REPORTS

A. President:

- The District wants to change the benefits prescription carrier. We have asked for the prescription contract language given to the District by the proposed carrier.
- The ACE President and Vice President met with Chancellor Hendrickson to express faculty concerns. The Chancellor expressed his direction for the District. The Chancellor plans to hold forums at both campuses.
- Concerns have been expressed about retirement incentives, evaluation teams – we work with the Senate Presidents on evaluation teams.

B. Vice President: since our last meeting there has not been a DCC or PGC meeting but did attend DBAC.

C. Secretary: announcements have been sent out re: the PAC and open positions. The announcements will be sent to the associate faculty. We will announce the League of Women Voters forum on Tuesday, Sept. 9 at WVC.

D. Treasurer: a budget and other information will be brought to the next meeting.

E. Budget Analyst: at the Sept. 3 DBAC/DC meeting the budget was reviewed. The ending fund balance is going to be about \$5.6 million. There isn't sufficient money in the ending fund balance to cover the designated reserves – e.g. 5% reserve, the District's \$2 million contingency reserve, faculty travel and conference carryover, Fund 17 carryover, etc. The projected revenues and expenses for this year are out of line by \$9 million. We asked about salaries and positions: the salaries and expenses being projected are for filled positions plus only the positions that have been designated to be filled. To cover the \$9 million there will be \$3 million from Land Corp and then over \$5 million will be removed from the Retiree Liability Fund – this will leave \$3 million in that fund. We will handle this year but can we get our revenues and expenditures in alignment with each other if we don't make enrollment. What will the expenditures look like with all of the retirements? How does the District intend to use this reorganization study? Is it understood that the job must be done with less people – this includes administration? This point may have not been made clear to those doing the study.

We met the new consultant, who is not the interim VC of Finance, Tom Kesey. This appointment was made by the Chancellor with no input from the District Council. The appointment was made at a Board meeting. It was done in this manner because the person is a fiscal consultant and not considered a District employee. He will be in this position through December 31, 2008 and will be absent all of October.

Payroll: the District can make payroll for six months and then after that they can borrow money.

F. Newsletter Editor: the first newsletter will be delivered to all faculty by no later than Monday. The next newsletter won't come out for at least three weeks.

G. Associate Faculty: is there any movement on the retroactive pay and step increase for the counselors, librarians? HR has not done anything yet. It appears that HR wants to make a procedural change in the system. There are individuals who are being shorted on their pay. If the change isn't made for these people and they aren't given their back pay immediately then there could be a grievance. Some people have been waiting over a year.

We will find out the status of this from James Andrews.

Donna Frankel attended the COCAL conference and a report is forthcoming. There is talk of merging all CA community college unions into one community college union. This appears to be based on the larger unions not helping with Proposition 92.

V. CLOSED SESSION

A. Confidentiality

B. Negotiations: prescription plan, calendar, 67%, current contract, next contract

C. Health Benefits Consultant

D. Personnel Matters/Grievances

REPORT OUT OF CLOSED SESSION:

– Negotiations discussion and direction:

- Concerning the District's proposal for a change to the prescription provider. Direction was given to the negotiating team. The Council doesn't have sufficient or clear information so there can be no negotiations on this matter.
- Calendar for 2009-10 – a calendar committee must be called.
- Proposal to have the District comply with the legal change of the associate faculty load from 60% to 67%. If this proposal were accepted then the change would be for the spring semester.
- Current contract and development for the future contract.
- 50% lawsuit is still moving forward.

– Personnel matters were discussed. There are currently no grievances.

VI. OLD BUSINESS

None

VII. NEW BUSINESS

Negotiation Update: the first negotiation session will be September 5; the Council has provided direction.

Council Contract Expertise: identify contract articles for which Council members will become experts in order to assist with contract language and research for negotiations. Each Council member will have at least one substantial article. This will be discussed next meeting.

Benefit Committee: Carol Beck spoke about keeping our current benefits consultant; this person has been invaluable in providing support, information and clarification. Carol would like to continue working on this committee. She requested compensation for mileage when she has to travel to the other campus.

Motion: To compensate faculty member for traveling to other campus for Benefits Committee meetings. (M/S/no decision) (Smebye/Berlani)

There was some discussion; more information was needed. The motion was tabled.

CCCI Conference in San Diego Oct. 10-11: the President and negotiating team members have expressed interest in attending. The Treasurer will handle the conference registration.

Council Division Responsibilities: each Council representative will have a division to work with; they will be the contact person, provide information, and bring questions/problems to the Council. The President and Vice President will work on this. The list will be distributed. Suggestion: common talking points be distributed for all representatives; they could be distributed via email.

Chair Count in Division: the purpose of this is to assist in determining the efficiency goal. We would like to see how many seats are in each room. The meeting to set the efficiency goal is around the end of October. The seat count should be completed by no later than October 15. We will also attempt to get information on room capacity in other ways; the Fire Marshall should have posted a limit for each room. To make goal most departments need 36 students in a classroom. We are attempting to see if this is realistic. There is a report to the State that shows how many chairs are available in every room. Pedagogy should always be considered. It is up to the department/division to get the appropriate classes into the correct size rooms.

This is important because of the load book. There are questions about the difference between class maximum size and the enrollment cap.

VIII. FUTURE BUSINESS

Next regular ACE meeting: Thursday, September 18 at Mission College at 3pm in N2-302.

IX. ADJOURNMENT The meeting ended at 5:15pm.

Respectfully submitted,
Susanna Pancella, Secretary