



ACE
Association of College Educators
West Valley Mission Community College District
Office at West Valley 741-4631 or ace@wvmccd.cc.ca.us
Web Site <http://wvmccd.cc.ca.us/wvmccd/ace>

APPROVED MINUTES
Thursday, January 31, 2008
Mission College E3-401 at 2:30 pm

I. MEMBERS PRESENT

Present	Member	Present	Member
x	Roberta Berlani, WVC, FT Rep, Vice President	x	LeAnn McGinley, WVC, FT Rep
x	Randy Castello, WVC, Chief Negotiator, Budget Analyst	x	Susanna Pancella, MC, FT Rep, Secretary
x	Donna Frankel, AF Rep At-Large		Rod Pavao, MC, FT Rep, Grievance/FSA Specialist
x	Richard Greco, WVC, Grievance/ FSA Specialist	x	Ron Smebye, MC, FT Rep
x	Ed Kleppinger, MC, FT Rep, President	x	Ashley Sousa, WVC, FT Rep
x	Rob Leadbeater, MC, AF Rep	x	Doug Temkin, WVC, Newsletter Editor
x	Louise Lodato, MC, AF Negotiator	x	Marge Thronson, WVC, AF Rep
x	Ellen McAlister, MC, Negotiator		Sallie Wisner, Web Master (attendance not required)

Guests: Jim Van Tassel

CALL TO ORDER The President called the closed meeting to order at 2:35 p.m.

II. ORGANIZATION

III. AGENDA: No changes

IV. MINUTES None

V. REPORTS

A. President:

District Council: there will be a joint meeting of the District Council and DBAC on Wed. Feb. 6 at 2:30pm at Mission College on the second floor of the Campus Center to discuss and brainstorm the fiscal problems of the District. A given: the District goal has been reduced to 16,100 from 18,000. This is an open meeting and everyone is encouraged to attend.

The Chancellor is hiring an internal auditor to audit our compliance with the 50% law. This person is to report to the Chancellor and the position is to be an Associate Vice Chancellor.

B. Vice President: attended the PGC meeting at WVC and will continue to attend. We are chasing WSCH. Student dismissal notices were sent out later than usual causing some

confusion. There are still questions about HBA. Also there were questions about the Flex Day on Feb. 19. We should remind all faculty that they are not required to complete their flex activity on Feb. 19; it may be completed any time in the semester. Request: ask staff development if they can schedule an activity for the evening.

- C. **Secretary:** we are organizing the current District Seniority and FSA list so that this information may be reviewed to see if it is accurate. A survey pertaining to the next contract will be sent to all faculty the week of Feb. 11.

We just received the Santa Rosa study comparing the salaries of all community colleges in the State. We will organize the data and distribute the information of our District's ranking within the Bay Area to all faculty.

- D. **Treasurer:** please take your 1099 form before you leave today.

- E. **Budget Analyst:** at DBAC we asked why some of the new positions had to be at the Vice Chancellor level.

- F. **Newsletter Editor:** we will try to have a short newsletter out before the forums.

- G. **Associate Faculty:** an AF article was missing from the newsletter. This matter will be rectified. There are complaints about faculty members not having keys to their classrooms. This is a problem that affects both associate and full-time faculty members at Mission College. This matter will be investigated. Is there still a PT Center at WVC? Yes. We need to have a sign on the door and write a newsletter article to tell AF how to access the facility.

At Mission College three computers, a printer, and a fax machine for AF use have been moved to an office that is opposite the PT Center.

VI. CLOSED SESSION

- A. Personnel Matters/ Grievances
- B. Bylaws
- C. Negotiations

REPORT OUT OF CLOSED SESSION:

- Negotiations were discussed and direction was given to the negotiating team; information on these articles will be presented as soon as it is available
- Discussion of grievance/personnel matters; there are no grievances at this time.

VII. OLD BUSINESS

None

VIII. NEW BUSINESS

Budgetary Matters: discussion and suggestions

HBA: the District is still in negotiations over this with the State.

The ACE forum will address these issues and the next contract. We will provide any information that we have before the forum so that faculty can come with ideas.

More information is needed, e.g. a full explanation of the HBA decision – not just in dollars but also in terms of enrollment; we also need to know current enrollment figures. We need hard figures to assist in developing a plan.

Suggestions: research a golden handshake, terminate interim positions, freeze all open positions, and review the organizational chart and the administrative structure. Both the faculty and the District will have to think creatively.

What will it take to not yield salary, benefits, etc? What can the faculty do to hold the line?

Review the material accrued from the last budgetary crisis; some of it may be helpful. What is being done by the District to market both colleges? The Land Corp has provided some money for this but more marketing is needed.

The BOT has to be questioned as to all of the new administrative positions.

How can we point out at the BOT meeting some of this fiscal mismanagement? ACE can speak during the BOT public session but the problem is by the time we do this the matter is already a done deal. At District Council ACE and the Senate Presidents raise the issues and ask questions but the Chancellor still takes it forward anyway. We must tell the BOT that the faculty is united against these positions. The positions can go forward but the BOT should know that it was not with agreement or consensus.

There are concerns that we do not hear deliberations over issues at BOT meetings. It appears that everything is decided before the meeting.

We must audit the 50%. Have the positions been correctly assigned? It was presented at BAMS that it would build trust if there was an open process where they went through the positions. The process hasn't been clarified; the union/faculty should be involved in this. The District must comply with the 50% law. We don't need a highly paid auditor to do this. In the FCMAT report the administration stated that they have reviewed the accounting mechanism for the 50% and are satisfied with it. Their methodology was not shared. Is every position coded correctly? We don't know. At DBAC we can request a more detailed explanation of the administrative decision.

Does the BOT know about the offers we have made to settle 50%? We don't know.

In the FCMAT report there is fiscal risk management. How fiscally at risk are we? This will include the final HBA settlement, the final 50% lawsuit settlement, and the possible reduction from the State due to budgetary matters.

IX. FUTURE BUSINESS

Next regular ACE meeting: February 7 at 2:30pm in BU8 at West Valley College.

X. ADJOURNMENT The meeting ended at 5:00pm.

Respectfully submitted,
Susanna Pancella, Secretary