

ARTICLE 41

Academic Exchange Leave

- 41.1 Upon recommendation of the college President and the Chancellor, and with approval of the Board of Trustees, a one-year leave of absence (two consecutive semesters) may be granted to regular members for an exchange leave.
- 41.2 Acceptance of any exchange position by a member shall not affect the member's seniority or position when accepted into an exchange program. ~~N~~ nor **are shall it affect** any of the **member's** rights under STRS or under any local or District retirement plan or system. ~~affected by an academic exchange leave.~~
- 41.3 In the event a member serving as an exchange instructor is compelled to be absent from the member's duties because of injury, illness or quarantine, the member's home district ~~will~~ **shall** pay the substitute employed and shall decrease the member's **accrued** sick leave or, if the member has no sick leave accrued, deduct the amount paid the substitute from the member's salary.
- 41.4 If the member from the District serving as an exchange instructor decides not to complete the exchange leave, the member shall immediately notify the appropriate college President **or designee**. The college President or designee ~~will~~ **shall** notify the Associate Vice-Chancellor of Human Resources within five (5) days of receipt of the member's notice of intent to return. If the member does not complete the exchange leave, the member may have the salary deducted for that proportion not completed or the District may allow the member to complete the member's leave within the District.
- 41.5 Credit for such service on the salary schedule and all other fringe benefits shall be granted on a year-for-year basis.