

Thursday, 9-27-07 SP

*(Note, this language was melded into Article 25)*

## ~~ARTICLE 23~~

### ~~Transfers~~

#### ~~23.1 PURPOSE~~

~~The purpose of this article is to ensure that the transfer of a regular/contract member is uniformly administered and that minimum qualifications are met.~~

#### ~~23.2 DEFINITIONS~~

##### ~~23.2.1 Transfer~~

~~A transfer is the administrative or voluntary reassignment of a member from the college or department where presently assigned to fill a full-time vacancy. The vacancy may be in another department at the same college or in the same or a different department at the other college.~~

##### ~~23.2.2 Voluntary Transfer~~

~~Voluntary transfer refers to an action initiated by a member.~~

##### ~~23.2.3 Administrative Transfer~~

~~Administrative transfer refers to an action initiated by the District.~~

#### ~~23.3 PROCEDURES~~

##### ~~23.3.1 Voluntary Transfer~~

~~A tenured member requesting a voluntary transfer from a current position to a vacant full-time position in another department or college must apply for the position. A member may apply for a voluntary transfer if in satisfactory status and she/he meets the minimum qualifications or equivalencies.~~

~~To facilitate voluntary transfers, a list of anticipated positions for the following academic year will be posted by the Human Resources Department by the second Friday in October. It is understood that the list may change after this date due to budgetary considerations, retirements or other factors not known at the time that the list of anticipated vacancies is created. Faculty interested in transferring to any of the anticipated positions listed must notify Human Resources by the fourth Friday in October. If no notification is received in that period, the external position announcement may be made at any time.~~

~~Faculty members wishing to transfer must complete an application form. The screening committee must submit the position announcement criteria to Human Resources before considering any internal applicants. Any internal applicant will be screened and interviewed in a timely manner using the position announcement criteria. The screening committee and appropriate administrators will determine if the faculty member is to be recommended for the position, provided that sufficient funding is available for the transfer candidate to fill the vacant position.~~

~~If this process is not completed by the end of the fall semester the external announcement may be made.~~

~~At the completion of the consideration of the internal candidates, the screening committee and appropriate administrators may determine that they also wish to consider external applicants. The Human Resources Department will notify the candidates, in writing, of the decision. Internal candidates will continue to be considered unless they choose to withdraw their candidacy.~~

### ~~23.3.2 Administrative Transfer~~

~~Notwithstanding any other provision of this agreement, the Chancellor shall have the authority to assign by administrative action any member meeting the minimum qualifications to any position when such assignment is deemed in the best interests of the District. Such transfers may include a plan of action for professional development in the new position.~~